

customer or partner locations in connection with their work for Juniper, or for customer and partner employees and contractors who are visiting Juniper.

For additional details about Juniper's processing of personal data and personal information, please see the [Juniper Privacy Policy](#).

Employee Workplace Privacy Policy:

Employees and contractors should review the Juniper Employee Workplace Privacy Policy and Information Security Policy, which are available via on Policy Central <https://core.juniper.net/policy/#tab=hr> and any additional information provided by their local Juniper HR team, as well as the main Juniper Privacy Policy and any Supplemental Privacy Information provided to review how Juniper generally processes employee personal information, including purposes of processing, types of information collected, retention of information, and security of information.

Enforcement: As is the case for all Juniper policies and procedures, failure to comply with Juniper's COVID-19 response requirements and protocols, including any unauthorized sharing or disclosure of any medical or health information of another person, may be grounds for disciplinary action, up to and including termination, to the extent permitted under applicable laws and regulations. Juniper reserves the right to prohibit any non-compliant visitors from entry to any Juniper office or worksite, to the extent permitted under applicable laws and regulations.

California Residents: Please see "Your California Privacy Rights" in the Juniper Privacy Policy for additional information.

Residents Outside the United States: Please see our "Global Data Protection Notices" under the "Supplemental Privacy Information" section of the [Juniper Privacy Policy](#) for additional information.

Updates: This COVID-19 Notice may be updated from time to time, and additional notices and information related to Juniper's response to COVID -19 may be provided on the Juniper website (including the Juniper Privacy Policy), on Policy Central for employees and contractors, by local Juniper HR teams, by email or mail, or posted at Juniper offices and worksites.

Questions? If you have any questions about this COVID-19 Notice for Juniper personnel and visitors, please direct them to your HR contact, to the Environmental Health, Safety and Security Team or to Legal-Privacy@Juniper.net.

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