

# Environmental, Health, Safety and Security Policy

Juniper Networks, Inc. can deliver the greatest net positive impact for all — colleagues, customers, partners, shareholders, communities in which we operate, and society at large — by operating as a responsible corporate citizen and making meaningful differences.

Juniper Networks strives for excellence in global environmental, health, safety and security management. Our management system provides the framework for ensuring that working conditions are healthy, safe, and secure, our employees are treated with respect and dignity, and our operations and products are environmentally responsible.

Juniper Networks is committed to:

- Meeting or exceeding all applicable environmental, health, safety and security regulations and requirements to meet customer and community needs and expectations;
- Identifying and assessing opportunities to reduce workplace hazards and risks;
- Fostering pollution prevention and the sustainable use of the earth's resources as it relates to our products, services and activities, and to those of our suppliers and customers;
- Evaluating performance against our objectives and targets and driving continual improvement;
- Promoting employee involvement in environmental, health, safety and security at every level of the organization; and
- Providing the appropriate resources to carry out this commitment.



Rami Rahim  
Chief Executive Officer

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