

ENVIRONMENTAL, HEALTH, SAFETY AND SECURITY POLICY

Juniper Networks, Inc. strives for excellence in global environmental, health, safety and security management. Our management system provides the framework for identifying and minimizing potential hazards, risks, and negative impacts to our employees, communities, environment, and resources, and for encouraging continual improvement in our operations and products.

It is the policy of Juniper Networks to responsibly manage our global environmental, health, safety and security obligations in order to provide a healthy, safe and secure work environment and to positively contribute to the communities in which we operate, and to society at large.

Juniper Networks is committed to:

- Complying with applicable environmental, health, safety and security regulations and requirements to meet customer and community needs and expectations;
- Identifying and assessing opportunities to reduce workplace hazards and risks;
- Fostering pollution prevention and the sustainable use of the earth's resources as it relates to our products, services, and activities and to those of our suppliers;
- Promoting employee involvement in environmental, health, safety and security at every level of the organization;
- Monitoring performance against our objectives and targets and driving continual improvement; and
- Providing the appropriate resources to carry out this commitment.



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